

4 April 2019

JS/19/74

Dear Colleague

Payment and Placement of Educational Psychologists on the Pay Scale

Currently, for salary purposes, probationer educational psychologists are placed on Point 0 of the Educational Psychologists Scale. On successful completion of their probation year, and full registration by the Health and Care Professions Council (HCPC), an educational psychologist should be moved to Point 1 of the Scale and should receive backdated payment, for the difference in salary between Point 0 and Point 1, to the date on which they assume the full range of duties for the post.

Arising from the new arrangements for training educational psychologists, the post of probationer educational psychologist will no longer exist after 1 September 2021. After this time, an educational psychologist should be placed on Point 1 of the salary scale. Educational psychologists will be employed on the basis that they have completed a threeyear training programme and have full registration by the Health and Care Professions Council (HCPC). Existing probationer educational psychologists have until that time to complete their probationary period and to obtain full registration by the Health and Care Professions Council (HCPC).

A revised SNCT Circular and accompanying handbook changes will be issued at that time.

Yours sincerely

Tom Young (Employers' Side) Louise Wilson (Teachers' Panel) Stephanie Walsh (Scottish Government)

Joint Secretaries